



Karine Jaffredo Baltzley

Coach / Facilitator / Educator



Karine is an executive coach and educator with 15 years of experience in global leadership. Whether in a classroom or through individual coaching, she is committed to support leaders in developing authentic leadership, executive presence and global competence, by focusing on key leadership mindsets and behaviors to maximize their effectiveness, impact and influence throughout their organization.

Coaching

- Virtual Teams
- Cross-Cultural Teams
- Executive Presence

Facilitating

- Global Mindset
- Global Leadership

Educating

- Global Diversity and Inclusion

Karine became passionate about women's leadership, global leadership and intercultural competence working with leaders around the world, across diverse industries and in some challenging contexts. Her various corporate positions gave her the opportunity to work in over 40 countries across Europe, North America, South America, the Middle-East, Africa and Asia.

In addition to executive coaching, her professional experience includes developing global diversity & inclusion organizational strategies, as well as designing and teaching a variety of leadership programs in global mindset, women's leadership, intercultural competence, virtual team performance, inclusive leadership and diversity – notably gender awareness, generational differences, physical ability, and sexual orientation.

Karine's coaching and teaching philosophy is inspired by Neuro-Linguistic Programming (NLP). Her approach is reflective, pragmatic and action oriented, and she thrives to customize every intervention to her client's specific needs, style and goals.

She is certified in a number of leadership assessments, namely the IDI (Intercultural Development Inventory), the GMI (Global Mindset Inventory) and the LVI (Leadership Versatility Index). She is also certified to deliver the GenderSpeak Workshops (The Heim Group).

Her clients include Shell, Total, ExxonMobil, Apache, Wallenius Wilhelmsen Logistics, Harley-Davidson, Sara Lee, Essilor, Tyco and Merck. She is a member of Thunderbird Educators Network and Duke Global Learning Resource Network.

A consummate global citizen, Karine is French by passport, has lived in France, England, Spain and The Netherlands, and currently resides in Arizona with her husband and two dogs.